

THE BARRATT FOUNDATION

<https://barrattfoundation.org.uk/people/>

The Foundation's vision is to help communities throughout the UK to thrive, focusing our support on children and young people and those most disadvantaged. Which means that it is able to donate to charities that fall within these areas within the UK. The Foundation currently provides support in some key areas, particularly through our national partnerships:

- Promoting social inclusion, with a specific focus on young people and the most disadvantaged and excluded in society
- Promoting physical and mental health
- Education and opportunity

For more information on each of our current national charity partners, visit the partners page.

At a local level, Barratt Developments and The Barratt Foundation supports charities through its 29 Divisions with teams raising money for charities in their areas that are close to their hearts. The Barratt Foundation match this fundraising, helping to substantially raise the overall money which goes to the individual charities.

The Foundation also supports specific charities addressing individual emergencies and disasters.

BARRATT AND DAVID WILSON COMMUNITY FUND

The Barratt and David Wilson Homes Community Fund helps the 29 divisions do more for local organisations and charities that matter to them. It enables each division to donate £1,500 a month to a local charity or organisation working to improve the quality of life for those living in their area.

SUPPORTING EMPLOYEES

Barratt employees work hard to raise money for chosen charities each year. By organising events as golf days, auctions, parachute dives and a host of other activities, Barratt employees try to raise as much money as possible for these chosen charities. Like the divisional charity matching, the money raised individually by employees is matched by the Barratt Foundation (up to a maximum of £1,000 per employee), further boosting the amount raised.

In addition to divisional charity matching, we have introduced individual charity matching, so that when an employee raises £1,000 for a registered charity, it is matched by the Group. Up to £1million can be matched this way, meaning that 1,000 employees can double their fundraising efforts. We encourage employees to volunteer for a charity of their choice, as they are entitled to one day of paid leave per year to do so.

Since 2016, we have also partnered with Payroll Giving in Action to provide a platform for employees to make regular, tax-free donations to their chosen charity. Because donations are deducted from pay before tax, an employee's chosen charity will receive more than it costs them to make the donation.